



TERMS OF REFERENCE

Development Finance Advisor

VA #:	0113/MISFA
Organization:	MISFA
Location:	Kabul
Duration:	One year
No. of Post:	One
Sex:	M/F
Nationality:	Expatriate
Date Announced:	16 – November - 2016
Closing Date:	29- November - 2016

About MISFA

The Microfinance Investment Support Facility for Afghanistan (MISFA) was set up in 2003 at the invitation of the Afghan government – to get donor coordination right from the start and avoid the counter-productive efforts that have emerged from conflicting donor objectives in other post-conflict situations. It was established as a vehicle through which the Afghan Government and international donors could channel technical assistance and funding to build Afghanistan’s microfinance sector. MISFA was the first facility of its kind, pooling diverse donor funding mechanisms and converting them into streamlined, flexible support to microfinance institutions in Afghanistan, tailored to local priorities and accompanied by technical assistance and strong performance monitoring.

MISFA’s mission is to contribute to Afghanistan’s economic growth by developing a viable, inclusive financial sector for the poor, and the underserved small and medium enterprises.

Background of the Project

The Islamic Republic of Afghanistan has received grants from the International Development Association (IDA) to implement the Access to Finance Project. The project has two components: Component One: improving access to financial services for micro and small enterprises, and Component Two: improving access to financial services for small and medium enterprises.

Component One of the project will be implemented by Microfinance Investment Facility for Afghanistan (MISFA). Under component one, MISFA intends to apply part of the proceeds of the grants towards the “Strengthening of MISFA” sub-component, which supports MISFA to implement its new business plan. For this purpose, MISFA intends to hire a qualified international consultant to serve as Development Finance Advisor.

Position Summary:

The Development Finance Advisor will support and advise MISFA’s management on all technical and financial aspects of the microfinance and SME lending operations of partner institutions and the overall development finance sector initiatives supported by MISFA. He/she will report to Managing Director.

Duties and Responsibilities:

Specific areas of responsibilities include but not limited to the following:

- Participate and advise on sector-wide initiatives and developments supported by MISFA.
- Keep an eye on key financial sector developments in Afghanistan and the region and advise MISFA management accordingly.
- Assist with preparation of financial sector development proposals, consultancy scopes of work, and other narrations serving specific purposes as directed by supervisor.
- Participate in preparation and technical review of MISFA’s project and other reports to donors and stakeholders.
- Assist with maintaining/enhancing the current Board of Directors Communication and Management program.
- Assist MISFA with implementation of its strategic plan.
- Study, review and recommend new initiatives/activities to expand financial services in Afghanistan.
- Assist with technical and financial review of partners’ funding proposals (if requested).
- Assist with technical review of partner institution’s strategic direction, business plans, projections and performance reports (if requested).
- Perform other activities as directed by supervisor.

Qualifications and Experience:

- Masters degree from a reputed university required; degree in development finance preferred.

- At least 8 years of development finance experience, particularly in the field of microfinance and SME lending. Experience with a wholesale financier or Technical Assistance supplier is a plus.
- Knowledge of financial sector regulatory regimes preferred.
- Ability to work under pressure and adapt to the rapidly changing security and work environment.
- A confident and capable communicator, both in writing and speaking. Strong knowledge of English language.
- Strong proficiency with computer applications such as MS Word and Excel.
- Strong interpersonal skills.

Application Guidelines:

The application package, only acceptable in English language, should, comprise of your latest up-to-date résumé and covering letter explaining your interest and suitability for the position, indicating your remuneration & benefit expectations and earliest joining date, if selected.

Interested candidates should submit their application package only via email with the subject “Vacancy – Development Finance Advisor” to jobs@misfa.org.af. Due to expectation of a large number of applications only shortlisted candidates would be contacted.