

Harakat Chief Executive Officer (CEO) Advert

Reference:	HKT-CEO-01
Organization:	Harakat. Harakat is currently delivering the Afghanistan Investment Climate Programme (AICP), co-funded by the UK Government's Department for International Development (DFID) and the Swedish International Development Co-operation Agency (SIDA)
Industry:	Not for profit, NGO
Title:	Chief Executive Officer (CEO)
Reports to:	The Harakat Board of Directors and Sub-committees
Seniority level:	Senior
Contract type:	Full time employment
Duration:	Until March 2020, subject to a six-month probation. The post is renewable for a further three years subject to availability of funding and satisfactory annual performance reviews
Location:	Kabul with travel within Afghanistan. This is a full time, in-country position.
Language:	Excellent level of written and spoken English. Dari and/or Pashto would be a strong advantage.
Remuneration and benefits:	Competitive
Closing date:	11 November 2018

Background

Harakat was established in 2008 as an independent entity to deliver investment climate reforms to drive private sector-led growth in Afghanistan. Headquartered in Kabul, Harakat is currently funded by the UK Government's Department for International Development (DFID) as the Lead Funder, and co-funded by Swedish International Development Co-operation Agency (SIDA) under the Afghanistan Investment Climate Programme (AICP). Harakat is registered with the Ministry of Economy, Government of the Islamic Republic of Afghanistan (GIROA) as a Non-Governmental Organization (NGO).

Harakat is currently working to deliver the Inception Phase of the AICP. A new Board of Directors is now in place, and the Programme is expected to run for up to seven years.

Harakat, in delivering the AICP, aims to improve Afghanistan's business environment by making it easier to do business in Afghanistan; attracting viable investments, both domestic and foreign; increasing the confidence of the private sector; assisting the government to increase revenue generation, and ultimately generating new jobs.

Harakat's work will focus on four main areas, or Programme Pillars: (1) Public Private Partnerships; (2) Legal and Regulatory Reform; (3) Investor Facilitation; and (4) Women's Economic Empowerment. There will also be cross-cutting work in areas such as public-private dialogue.

Harakat will design specific areas of intervention for the four Programme Pillars, and will link them to measurable outcomes and indicators, to ensure positive impact, procure appropriate suppliers to deliver work under each Pillar, and manage these suppliers closely.

Harakat will work with a wide range of stakeholders including liaison with senior representatives in the Government of Afghanistan, the Private Sector, and the Civil Society at large.

Under the AICP, Harakat expects to contribute significantly to Afghanistan's economic growth by 2023.

More information is available on Harakat's website, at: <http://harakat.af/>

The Opportunity

Harakat is seeking a dynamic, innovative and value-driven leader as Chief Executive Officer (CEO). This is an excellent opportunity to make a real difference to business environment reform and the private sector development agenda in Afghanistan. The new CEO will have a focused mandate to create an enabling environment to attract investors and long-term, viable and sustainable investments into the country.

Role Summary

The CEO will:

- Lead and own the vision of Harakat including providing dynamic, strategic leadership and direction for Harakat's delivery of the AICP
- Lead the development and implementation of Harakat's AICP interventions, the majority of which will be outsourced by Harakat to suppliers
- Position Harakat at the forefront of business environment reform in Afghanistan
- Effectively develop and manage Harakat as an organization; and
- Proactively engage with other donors to broaden the funding base for AICP and future programming, over the longer term

Applicant Summary

Applications are welcome from candidates with strong experience in Afghanistan and/or strong international experience. Women applicants are strongly encouraged to apply.

We are seeking applicants with the following essential attributes:

Experience

1. At least ten years of practical work experience, with a proven track record Proven complex programme management experience to be able to lead multi-disciplinary teams (including outsourced services)
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3. Experience working with governments, the private sector and civil society
4. Experience of overseeing the various operational elements of the organization, which includes experience of budgeting and procurement
5. Substantial experience working in Afghanistan

6. Experience and effectiveness in cooperating with the Afghan Government and other relevant stakeholders

Skills and abilities

7. Be a self-motivated individual with a passion for improving the economic landscape in Afghanistan, and a drive to facilitate the rapid development of a small organization
8. Ability to maintain the focus of the organization on achieving key strategic goals
9. An innovative approach and the ability to recognize new opportunities and trends, to help Harakat achieve its objectives
10. A leadership style that motivates and engages a wide range of people to make their best contribution, and engenders collaborative efforts to achieve shared goals
11. The ability to respond quickly and effectively to changing contexts, ideally in a fragile or conflict-affected context
12. Strong relationship management abilities
13. Very strong leadership, strategic planning and administrative skills

Knowledge

14. Demonstrate deep understanding of Afghanistan's cultural norms, languages and governance
15. Solid understanding of Afghanistan's economic growth, legal and regulatory reform and private sector context, and the barriers to business reform

Education

16. Hold a masters-level qualification in the areas of law, international development, international business, international economics, or a related field

Language skills

17. Ability to communicate effectively in English, including a high standard of written English
18. Dari and/or Pashto languages would be a strong advantage

Full Details

Full details of the role can be found on Harakat's website <http://harakat.af/>

Application Process

Applicants must submit a complete application that includes:

1. A cover letter outlining your interest in working for Harakat on the AICP. This should cover how your experience, knowledge and skills demonstrate your suitability for the position, as outlined in the Applicant Summary above and the Person Specification of the full role description
2. A current Curriculum Vitae, with contact information

3. Three professional references, including one from your last employment

All submissions must be made via email only to enquiries@creativemetier.com and please write the reference HKT-CEO-01 in the subject line of your email.

Credential review begins immediately and will continue until the position is filled. Harakat reserves the right to screen and interview suitable candidates at any time during this period. Only shortlisted candidates will be contacted. We expect interviews to take place in early December. **No phone calls please.**

Harakat prohibits discrimination in employment on any basis. Women are strongly encouraged to apply for this post.