



Tender Notice

Consultancy- Refresher Labor Market Assessment:

Background:

Mercy Corps, in a consortium led by the Danish Refugee Council (DRC) and including Aga Khan Foundation - Afghanistan (AKF-A) and the Danish Committee for Aid to Afghan Refugees (DACAAR), will work jointly to promote inclusive (re)integration of returnees, IDPs, and potential migrants in communities which are highly susceptible to migration or which experience high return rates. The program is strongly committed to provide returnees with the skills to enter the job market, by working with vocational training centers and giving post-graduation support to beneficiaries. Mercy Corps is the Monitoring and Evaluation lead of the consortium, providing leadership in tools design and standardization as well as M&E coordination among the NGOs involved.

The interested firms/Individuals are encouraged either to obtain/collect the Tender Package from 28 Oct 2018 from Mercy Corps Afghanistan Kabul Office at house # 1010, street # 5' Qala-e-Fatullah, Kabul, Afghanistan and also the tender package could be obtained through email address: af-tender@mercy Corps.org. Subsequently, you may fill the tender package where requires accordingly, stamp each page and submit hard copy (sealed) signed & Stamped to Mercy Corps Afghanistan Kabul Office, House # 1010, Street # 5th, Qala-e- Fatullah, by 12th Nov 2018, no later than 3:30pm.

For more information, please contact below numbers or send an e-mail to above e-mail address for more clarifications if required:

Phone: +93(0) 793506502/0793 506 503

Overall Objective:

The overall objective of the refresher Labor Market Assessment (LMA) is to assess the demand and supply aspects of the labor market and to provide recommendation for increasing job opportunities for job seeker group who are IDPs, returnees and host communities in the 12 target provinces of TAALIM program. The refresher LMA should build on the findings of the LMA conducted in early 2018 and it should fill the gaps of the previous study, especially with respect to emerging skills and the qualitative component.

Specific Objectives:

- 1) To validate information of the previous LMA in term of relevancy of market-demanded skills and emerging skills
- 2) To ascertain the market-demanded skills that are scarce or even not available among the job seeker group
- 3) To determine skills within the existing and emerging trades that have potentiality for growth and employment
- 4) To specify the profitable professions that are needed for men and women in the short and long term

- 5) To recommend interventions, in addition to vocational trainings, to enable the job seekers to get employment

Scope of Work:

The refresher LMA is a qualitative assessment in nature and it requires obtaining information through desk review and conducting key informant interviews (KIIs) and in-depth interviews (IDIs) in the following 12 provinces and relevant districts:

Provinces	Districts	Provinces	Districts
Badakhshan	Fayzabad, Ishkashim, Baharak	Kunar	Khas Kuner, Ckokay,
Takhar	Warsaj, Taluqan, Dashti Qala	Kabul	PD 12, PD 5, PD 17
Bamyan	Bamyan Center, Yakawlang, Shiber	Nangarhar	Jelalabad City, Goshta,
Helmand	Lashkargah	Nuristan	Wama, Poorun, Noorgram
Parwan	Charikar , Bagram	Lagman	Qarghai, Mehtarlam, Alingar
Kandahar	Kandahar City	Balkh	Mazar City, Bakh, Nahri Shahi

The result of the assessment should fulfill the five specific objectives while contributing to the overall objective of this assessment. The following two levels are recommended for obtaining and collecting data:

- Review secondary information which includes but not limited to the consortium quarterly, interim and baseline survey reports, previous LMA reports, and other relevant documents.
- Collect information through KIIs and IDIs from 15 to 20 individuals at each province and district who are part of businesses, implementing partners, job seekers, potential customers and relevant government authorities. (In total, 180 to 240 interview in 12 provinces need to be conducted)

Key Questions and Considerations:

- I. What skills do returnees, IDPs and host communities have?
- II. What skills do businesses need, in what sectors and to what extent these skills differ from the previous LMA study?
- III. What are the barriers for job seekers to access the job market?
- IV. What are the sectors with highest potential for job creation and to what extent these skills differ from the previous LMA study?
- V. What type of support the job seekers need to get employed?
- VI. What other interventions, besides the vocational training, are useful to enable job seekers get employment?

Deliverables and Timeline

- a) Methodology for data collection and data analysis which describes the approach to reach each interviewee, type of data collection tools to be used and number of interviews to be conducted with each categories at each province **by 2nd week of December 2018**

- b) Detailed plan for data collection which specifies date for each interview and designation of the interviewee **by 2nd week of December 2018**
- c) Presentation of key findings of literature review **by the 3rd week of December 2018**
- d) Revised methodology and tools **by the 3rd of December 2018**
- e) Data collection in all 12 provinces should be completed by the 3rd week of January 2019 and the initial findings (primary data and secondary data) should be presented **by the 3rd week of January 2019**
- f) Submission of the first draft of refresher LMA report for review and feedback by the **1st week of February 2019**.
- g) Final report of refresher LMA by the **3st week of February 2019**

Contact and further information:

The primary contact for the consultant will be the Consortium MEL Coordinator and MEL Advisor. The consultant will work closely with Consortium Coordinator and focal points of Consortium partners.

Qualifications Required:

The consultant (if individuals apply) or the lead researcher (if consultancy firms apply) should have a PhD degree in relevant field or a master degree with substantial experience in qualitative research

Proven experience in TVET (technical vocational education and trainings) and labor market assessments

Excellent skills in writing research report in English

Highly skilled in development of data collection tools, application of KII / IDIs and analysis and interpretation of qualitative data

Expertise in usage of qualitative data analysis software such as NVivo or Atlas.ti

Ability to communicate with government authorities, community people, and NGOs effectively.

Submission Guideline:

Interested consultants or consultancy firms their qualification meet the above requirement are requested to submit a cost proposal (1-2 pages), a brief methodology, work plan (2-3 pages), a copy of their previous qualitative reach report and a copy of their lead researchers' CV to af-tender@mercycorps.org by COB November 12, 2018.

Note: The tender package that will be distributed to the firms/individuals should be also submitted with above requested documents.